NONRESIDENT ALIEN	N TAX TREATT DENEFT	5	PARTICIPANTS IN				
TREATY COUNTRY	STUDENTS	TRAINEES	U.S. GOVT PROGRAMS	TEACHERS/RESEARC	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	ROYALTIES
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
AUSTRALIA	Article 20	Article 20	No Article Applies	No Article Applies	Article 14	Article 21	Article 12
Eff. 1983	14% Tax Sch/Fellow Graduated Tax Svce	14% Taxation Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	Graduated Tax	<183 days w/o fix base Article 17 <\$10,000 Yr. Entertainer	No Exemption 30% Tax	5% copyright 0% Industrial
AUSTRIA Eff 1999	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 3 Yrs From Arrival Graduated Tax Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies Graduated Tax	Article 14 <183 days w/o fix base Article 17 <\$20,000 Yr. Entertainer	Article 21 Exempt	Article 12 10% Motion Pict. 0% Other
BANGLEDESH Eff 2009	Article 21 2 Yrs Exempt \$8000 Tax Yr Svce	Article 21 2 Yrs Exempt		Article 21 2 Yrs Exempt	Article 15 <183 days w/o fix base Article 18 <\$10,000 Yr Entertainer	Article 22 30%	Article 12 10%
BARBADOS Eff 1984	Article 20 14% Tax Sch/Fellow Elect same as US	Article 20 14% Taxation	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies Graduated Tax	Article 14 183 days/<\$5000 Yr Article 17 Entertainment <\$250 day/\$4000 Yr. Ent	Article 21 No Exemption 30%	Article 12 5% Tax
BELGIUM Eff 1971 Rev 2008	Article 19 5 Tax Yrs Exempt \$9000 Tax Yr. Svce	Article 19 5 Tax Yrs Exempt \$9000 Tax Yr. Svce		Article 19 2 Yr. Exempt Back to Back CL	Article 7 & 14 <183 days w/o fix base Article 16 <\$20,000 Yr. Ent	Article 22 No Exemption 30% Tax	Article 12 0% all

TREATY COUNTRY	STUDENTS	TRAINEES	PARTICIPANTS IN U.S. GOVT PROGRAMS	TEACHERS/RESEARC HERS	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	<u>ROYALTIES</u>
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
BULGARIA	Article 19	Article 19		Article 19	Article 7 & 14	No Article Applies	Article 12
Eff 1/1/2009	14% tax Sch/fellow \$9000. tax yr svcs	14% tax Sch/fellow \$9000. tax yr svcs		2 Yr Exempt	<183 days w/o fix base Article 16 Entertainment <\$15,000 Yr Entertainer	No Exemption 30%	5% all
CANADA	Article XX	Article XX	No Article Applies	No Article Applies	Article VII & XIV	Article XXII	Article XII
Eff 1985	14% Tax Sch/Fellow Graduated Tax Svce	14% Taxation Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce		Exempt w/o Fixed Base <\$10,000 Yr. Exempt Article XVI <\$15,000 Yr. Exmpt. Ent Retroactive Clause	No Exemption 30% Tax	10% Motion Pict. 0% Other
CHINA	Article 20(b)	Article 20(b)	No Article Applies	Article 19	Article 13	Article 21	Article 11
Eff 1987	Exempt Sch/Fellow Article 20(a) \$5,000/ Tax Yr. Svce	Exempt Sch/Fellow Article 20© \$5000 Tax Yr. Svce	14% Tax Sch/Fellow Graduated Tax Svce		<183 days w/o fix base Article 16 Entertainment	No Exemption 30%	10% Tax
CIS	Article VI	Article VI	Article VI	Article VI	Article VI	No Article Applies	Articles III
Eff 1976	5 Tax Yr. Ex Sch/Fell Up to \$10,000 Graduated Tax Svcs	1 Yr. Exempt	1 Yr. Exempt	2 Yr. Exempt Back to Back Clause	<183 days w/o fix base Govt. Exempt	No Exemption 30% Tax	Exempt
CYPRUS	Article 21	Article 21	Article 21	No Article Applies	Article 17	No Article Applies	Article 14
Eff 1986	5 Tax Yr. Exempt \$2000 Tax Yr. Svce	<1 Yr./ \$7,500 Svce	<1 Yr/\$10,000 Svce	e Graduated Tax	<183 days w/o fix base Article 19(1) <\$500 day/\$5000 Tax Yr Entertainment	No Exemption 30% Tax	0% all

NONRESIDENT ALIEN	TAX TREATT DENEFTTS		PARTICIPANTS IN				
TREATY COUNTRY	<u>STUDENTS</u>	TRAINEES	U.S. GOVT PROGRAMS	TEACHERS/RESEARC HERS	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	ROYALTIES
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
CZECH REPUBLIC Eff 1993	Article 21 5 Tax Yr. Exempt \$5,000/ Tax Yr. Svce	Articles 21 <12 Consecutive Mos <\$8000 Yr. Svce	Article 21 <1Yr/\$10,000 Svce	Article 21 2 Yr. Exempt Back to Back Cl	Article 14 <183 days w/o fix base Article 18 <\$20,0000 Tax Yr Ent	Article 22 Exempt	Article 12 10% industrial 0% copyright
DENMARK ** Eff 1948 Revised 2001	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 3 yr exemption	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	•	Article 14 <183 days w/o fix base Article 17 <\$20,0000Yr Ent	No Article Applies No Exemption 30% Tax	s Article 12 Exempt
EGYPT Eff 1982	Article 23 5 Tax Yr. Exempt \$3,000/ Tax Yr. Svce	Article 23 <12 Consecutive Mos <\$7,500/ Tax Yr. Svce	Article 23 <1Yr/\$10,000 Svce	Article 22 2 Yr. Exempt Back to Bacl CL	Article 15 <90 Day w/o fix base Article 17 <\$400 Day Entertainer	No Article Applies No Exemption 30% Tax	s Article 13 0% Industrial 0% Motion Pict 15% Other
ESTONIA Eff 2000	Article 20 5 Yr. Exempt \$5,000/ Tax Yr. Svce	Article 20 <12 Consecutive Mos <\$8,000/ Tax Yr. Svce	Article 20 <1 Yr/\$10,000 Svce	No Article Applies Graduated Tax	Article 14 <183 days w/o fix base Article 17 <\$20,000 Yr. Ent	Article 21 No Exemption 30%	Article 12 5% Industrial 10% Other
FINLAND Eff 1991	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 14% Taxation Graduated Tax Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies Graduated Tax	Article 14 <183 days w/o fix base Article 17 <\$20,000 Tax Yr Ent	Article 21 Exempt	Article 12 Exempt

TREATY COUNTRY	STUDENTS	TRAINEES	<u>PARTICIPANTS IN</u> <u>U.S. GOVT</u> <u>PROGRAMS</u>	TEACHERS/RESEARC	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	<u>ROYALTIES</u>
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
FRANCE	Article 21	Article 21	No Article Applies	Article 20	Article 14	Article 21	Article12
Eff 1996	5 Tax Yr. Exempt \$5000/ Tax Yr. Svce	<12 Consecutive Mos <\$8000 Tax Yr. Services	14% Tax Sch/Fellow s Graduated Tax Svce		<183 days w/o fix base Article 17 <\$10,000 Yr. Ent	Exempt	5% Industrial 0% Other
GERMANY	Article 20	Article	No Article Applies	Article 20	Article 7 & 14	Article 21	Article 12
Eff 1991 Rev	<4 Yr. Exempt \$9000 Tax Yr. Svce Retroactive Clause	<4 Yr. Exempt <\$10,000 Tax Yr. Svce Retroactive Clause	14% Tax Sch/Fellow Graduated Tax Svce	•	<183 days w/o fix base Article 17 <\$20,000 Yr. Entertainer	Exempt	Exempt
GREECE	Article XIII	Article XIII	No Article Applies	Article XII	Article X	No Article Applies	Article VII
Eff 1953	14% Tax Sch/Fellow Graduated Tax Svce	14% Taxation Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	•	<183 Days/\$10,000	No Exemption 30% Tax	30% Motion Pict. 0% Other
HUNGARY	Article 18	Article 18	No Article Applies	Article 17	Article 13	Article 19	Article11
Eff 1980	14% Tax Sch/Fellow Graduated Tax Svce	14% Taxation Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	•	<183 days w/o fix base	Exempt	Exempt
ICELAND	Article19 prev 22(1)	Article 19 prev 22(2)	Article 19 prev 22(3)	No Article 2009	Article7 new 18 old	No Article Applies	Article 14
Eff 1976 Rev 2009	5 Tax Yr. Exempt \$9000 Tax Yr. Svce	<12 Consecutive Mos <\$9000 Tax Yr. Svce	<1 Yr/\$9,000 Svce	Article 21 Old 2 Yr. Exempt Back to Back CL	<183 days w/o fix base Article 16 <\$20,000 Yr Ent	No Exemption 30% Tax	30% Motion Pict. 5% new 0% other
INDIA	Article 21	Article 21	No Article Applies	Article 22	Article 15	Article 23	Article 12
Eff 1991	14% Tax Sch/Fellow Entitle same as US/Sv	14% Tax Sch/Fellow ce Entitle same as US/Svca	14% Tax Sch/Fellow e Graduated Tax Svce	•	<90 Days w/o fix base Article 18 <\$1500 Yr. Ent	No Exemption 30%	10% Industrial 15% Other

TREATY COUNTRY	STUDENTS	TRAINEES	PARTICIPANTS IN U.S. GOVT PROGRAMS	TEACHERS/RESEARC HERS	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	<u>ROYALTIES</u>
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
INDOESIA Eff 1988	Article 19 5 Tax Yr. Exempt \$2000 Tax Yr. Svce	Article 19 <12 Consecutive Mos <\$7500 Tax Yr. Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 2 Yr. Exempt	Article 15 <120 Day w/o fix base Article 17 <\$2000 Yr for Ent	No Article Applies No Exemption 30% Tax	a Article 13 10% Tax
IRELAND Eff 1998	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 1 Yr. from Arrival	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies Graduated Tax	Article 14 <183 days w/o fix base Article 17 \$20,000 Yr. Entertainer	Article 22 Exempt	Article 12 Exempt
ISRAEL Eff 1975 Revised 1995	Article 24 5 Tax Yr. Exempt \$3000 Tax Yr. Svce	Artcle 24 <12 Consecutive Mos. <\$7500 Tax Yr. Svce	Article 24 1 Yr/\$10,000 Svce	Article 23 2 Yr. Exempt	Article 16 <183 days w/o fix base Article 18 <\$400 Day Ent	No Article Applies No Exemption 30% Tax	s Article 14 15% Industrial 10% Other
ITALY Eff 1985	Article 21 14% Tax Sch/Fellow Graduated Tax Svce	Article 21 14% Taxation Graduated Tax Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 2 Yr. Exempt	Article 14 <183 days w/o fix base Article 17(1) <90 Day/\$12,000 For Ent	Article 22 Exempt	Article 12 10% Industrial 8% Motion Pict. 5% Other
JAMAICA Eff 1982	Article 21 14% Tax Sch/Fellow Elect same as US	Article 21 <12 Consecutive Mos <\$7500 Tax Yr. Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	•	Article 14 <90 Day/\$5000/ fix base Article 18 <\$400 Day/\$5000 Yr. Ent Retroactive Clause	Article 23 No Exemption 30%	Article 12 10% Tax

NONRESIDENT ALIEI	N TAX TREATY BENEFIT	5	<u>PARTICIPANTS IN</u> <u>U.S. GOVT</u>	TEACHERS/RESEARC	INDEPENDENT	PRIZES &	
TREATY COUNTRY	STUDENTS	TRAINEES	PROGRAMS	HERS	CONTRACTORS	AWARDS	ROYALTIES
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
JAPAN	Article 19	Article 19	article nolonger apply	/ Article 20	Article 7 & 14	No Article Applies	
Eff 1973 Rev 2004	14% Tax Sch/Fellow	<12 Consecutive Mos		2 Yr. Exempt Back To Back CL	<183 days w/o fix base Article 16 <\$10,000 Yr Ent	No Exemption 30% Tax	0%
KAZAKHSTAN	Article 19	Article 19	No Article Applies	Article 19	Article 14	Article 20	Article12
Eff 1996	5 Tax Yr. Exempt Graduated Tax Svce	5 Yr. Exempt Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce		<183 days w/o fix base	No Exemption 30% Tax	10% Tax
KOREA SOUTH Eff 1980	Article 21 5 Tax Yr. Exempt \$2000/Tax Yr. Svce	Article 21 <1 Yr. Exempt <\$5000/Tax Yr. Svce	Artice 21 <1 Yr/\$10,000 Svce	Article 20 2 Yr. Exempt Back to Back Cl	Article 18 <183 Day/\$3000/fix base	No Article Applies No Exemption 30% Tax	Article14 15% Industrial 10% Other
LATVIA	Article 20	Article 20	Article 20	Article 20	Article 14	Article 22	Article 12
Eff 2000	5 Tax Yr. Exempt \$5,000/ Tax Yr. Svce	<12 Consecutive Mos <\$8,000/ Tax Yr. Svce	<1 Yr/\$10,000 Svce	5 TaxYr Exempt \$5000 Tax Yr Svc Reseearchers Only oth-Graduated Tax	<183 days w/o fix base Article 17 <\$20,000 Yr. Entertainer	Exempt	5% Industrial 10% Other
LITHUANIA	Article 20	Article 20	Article 20	Article 20	Article 14	Article 22	Article 12
Eff 2000	5 Tax Yr. Exempt	<12 Consecutive Mos	<1 Yr/\$10,000 Svce	5Tax Yr Exempt	<183 days w/o fix base	Exempt	5% Industrial
	\$5,000/ Tax Yr. Svce	<\$8,000/ Tax Yr. Svce		\$5000 Tax Yr Svc Researchers Only oth-Graduated Tax	Article 17 <\$20,000 Yr. Entertainer		10% Other

TREATY COUNTRY	STUDENTS	TRAINEES	PARTICIPANTS IN U.S. GOVT PROGRAMS	TEACHERS/RESEARC HERS	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	<u>ROYALTIES</u>
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
LUXEMBOURG	Article 21	Article 21	Article 21	Article 21	Article 15	No Article Applies	Article VII
Eff 1964	14% Tax Sch/Fellow Graduated Tax Svce	<2 yr exempt Retroactive Clause	<1 Yr/\$10,000 Svce Retroactive Clause	2 Yr. from Arrival Retroactive Clause	<183 Day w/o fix base Article 18 <\$10,000 Yr Ent	No Exemption 30% Tax	Exempt
MEXICO	Article 21	Article 21	No Article Applies	No Article Applies	Article 14	Article 23	Article12
Eff 1994	14% Tax Sch/Fellow Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce		<183 days w/o fix base Article 18 <183 Day/\$3000 Yr. Ent	No Exemption 30% Tax	10% Tax
MOROCCO	Article 18	Article 18	No Article Applies	No Article Applies	Article 14	No Article Applies	Article12
Eff 1981	5 Tax Yr. Exempt \$2000 Tax Yr. Svce	5 Yr. Exempt \$2000 Tax Yr. Svce	14% Tax Sch/Fellow Graduated Tax Svce		<183 Day/\$5000 w/o fix base Article 16 No Exempt Entertainer	No Exemption 30% Tax	10% Tax
NETHERLANDS Eff 1994	Article 22 3 Tax Yr. Exempt \$2000/Tax Yr. Svce	Article 22 3 Yr. Exempt \$2000/Tax Yr. Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	•	Article 15 <183 days w/o fix base Article 18 <\$10,000 Yr. Ent	Article 23 Exempt	Article 13 Exempt
NEW ZEALAND Eff 1983	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce		Article 14 <183 days w/o fix base Article 17 <183 Day/\$10,000 Ent	Article 21 No Exemption 30%	Article 12 10% Tax
NORWAY Eff 1971	Article 16 5 Tax Yr. Exempt \$2000/Tax Yr. Svce	Article 16 <12 Consecutive Mos <\$5000/Tax Yr. Svce	Article 16 <1 Yr/\$10,000 Svce	Article 15 2 Yr. Exempt Back to Black CL	Article 13 <183 Day/\$10,000 <90 Day/\$10,000 Ent	No Article Applies No Exemption 30% Tax	Article 10 Exempt

TREATY COUNTRY	STUDENTS	TRAINEES	PARTICIPANTS IN U.S. GOVT PROGRAMS	TEACHERS/RESEARC HERS	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	<u>ROYALTIES</u>
VISA TYPE	<u></u> F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		<u></u>
PAKISTAN	Article XIII	ArticleXIII	Article XIII	Article XII	Article XI	No Article Applies	Article VIII
Eff 1959	14% Tax Sch/Fellow \$5000/Tax Yr. Svce	<12 Consecutive Mos <\$6000/Tax Yr. Svce	<\$10,000/Tx Yr.	2 Yr. Exempt Teachers Only oth-Graduated Tax	<183 days w/o fix base	No Exemption 30% Tax	30% Motion Pict. 0% Other
PHILIPPINES	Article 22	Article 22	Article 22	Article 21	Article 15	No Article Applies	Article 13
Eff 1983	5 Tax Yr. Exempt \$3000/Tax Yr. Svce	<12 Consecutive Mos <\$7500/Tax Yr. Svce	< I Yr/\$10000 Svce	*2 Yr. Exempt Back to Back CL Retroactive Clause	<90 Day/\$10,000 Fix base Article 17 <\$100 Day/\$3000 Yr. Ent	No Exemption 30% Tax	15% Tax
POLAND	Article 18	Article 18	Article 18	Article 17	Article 15	No Article Applies	Article 13
Eff 1974	5 Tax Yr. Exempt \$2000/Tax Yr. Svce	<1 Yr. Exempt <\$5000/Tax Yr. Svce	<1 Yr/\$10,000 Svce	2 Yr. Exempt Aback to Back Clause	<183 days w/o fix base	No Exemption 30% Tax	10% Tax
PORTUGAL	Article 23	Article 23	No Article Applies	Article 22	Article 15	Article 24	Article 13
Eff 1994	5 Tax Yr. Exempt \$5000/Tax Yr. Svce	<12 Consecutive Mos <\$8000/Tax Yr. Svce	14% Tax Sch/Fellow Graduated Tax Svce	2 Yr. Exempt Back to Back Clause Once in Lifetime CL	<183 days w/o fix base Article 19 <\$10,000 For Entertainer	No Exemption 30% Tax	10% Tax
ROMANIA	Article 20	Article 20	Article 20	Article 19	Article 14	No Article Applies	Article 12
Eff 1974	5 Tax Yr. Exempt \$2000/Tax Yr. Svce	< 1 Yr. Exempt <\$5000/Tax Yr. Svce	< 1 Yr/\$10,000 Svce	2 Yr. Exempt Back to Back Clause	<183 days w/o fix base <90 Day/\$3000 Ent	No Exemption 30% Tax	15% Industrial 10% Other
RUSSIA	Article 18	Article 18	No Article Applies	Article 18	Article 13	Article 19	Article 12
Eff 1994	5 Tax Yr. Exempt Graduated Tax Svce	5 Tax Yr. Exempt Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	•	<183 days w/o fix base	Exempt	Exempt

	EATY COUNTRY	STUDENTS	TRAINEES	PARTICIPANTS IN U.S. GOVT PROGRAMS	TEACHERS/RESEARC	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	<u>ROYALTIES</u>
VIS	Α ΤΥΡΕ	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
	OVAK REP 1993	Article 21 5 Yr. Exempt \$5000/Tax Yr. Svce Once in Lifetime CL	Article 21 <12 Consecutive Mos <\$8000/Tax Yr. Svce Once in Lifetime Cl	Article 21 <1 Yr/\$10,000 Svce Once in Lifetime	Article 21 2 Yr. Exempt Back to Back Clause Once in Lifetime CL	Article 14 <183 days w/o fix base Article 18 <\$20,000 Yr. Ent	Article 22 Exempt	Article12 10% Industrial 0% Other
_	OVENIA 2001	Article 20 5 Tax Yr Exempt \$5000 Yr Svcs	Article 20 1 Yr Exempt \$8,000		Article 20 2Yr from arrival	Article 14 <183 days w/o fix base Article 17 <\$15,000 Yr Ent	Article 21 Exempt	Article 12 5%
	UTH AFRICA 1998	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 1 tax yr exempt	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies Graduated Tax	Article 14 <183 days w/o fix base Article 17 <\$7500 Yr. Ent	Article 21 Exempt	Article 12 Exempt
-	AIN 1991	Article 22 5 Yr. Exempt \$5000/Tax Yr. Svce	Article 22 <12 Consecutive Mos <\$8000/Tax Yr. Svce		Article 22 5 Tax Yr Ex Sch/Fell Graduated Tax Svcs Researchers only oth-Graduated Tax	Article 15 <183 days w/o fix base Article 19 <\$10,000 Yr. Ent	Article 23 Exempt	Article 12 8% Industrial 8% Motion Pict 5% Other
_	I LANKA 1/1/2004	Article 21 14% tax Sch/Fellow Graduated Tax Svcs	Article 21 14% tax Sch/Fellow Graduated Tax Svcs	Articles 21 1 Yr \$6000	No Article Applies	Article 15 <183 days W/o fix base Article 18 <\$6000 Yr Ent	Article 22 30%	Article 12 10% Motion Picture 10% other 0% industrial

TREATY COUNTRY	STUDENTS	TRAINEES	<u>PARTICIPANTS IN</u> <u>U.S. GOVT</u> <u>PROGRAMS</u>	TEACHERS/RESEARC HERS	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	ROYALTIES
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
SWEDEN	Article 21	Article 21	No Article Applies	No Article Applies	Article 14	Article 22	Article 12
Eff 1996	14% Tax Sch/Fellow Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	Graduated Tax	<183 days w/o fix base Article 18 <\$6000 Yr. Entertainer	Exempt	Exempt
SWITZERLAND Eff 1998	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies Graduated Tax	Article 14 <183 days w/o fix base Article 17 <\$10,000 Yr. Entertainer	Article 21 Exempt	Article 12 Exempt
THAILAND	Article 22	Article 22	Article 22	Article 23	Article 15	Article 24	Article 12
Eff 1998	5 Tax Yr. Exempt \$3000/Tax Yr. Svce	<12 Consecutive Mos <\$7500/Tax Yr. Svce	<1 Yr/\$10,000 Svce	*2 Yr. Exempt Back to Back Clause Once in Lifetime Cl	<90 Day/\$10,000 w/o fix base Article 19 <\$100 Day/\$3000 Yr. Ent	No Exemption 30% Tax	8% Industrial 5% Motion Pict 15% Other
TRINIDAD &	Article 19	Article 19	Article 19	Article 18	Article 17	Article 3	Article 14
TOBAGO	5 Tax Yr. Exempt	<1 Yr. exempt	<1 Yr/\$10,000 Svce	2 Yr. Exempt	<183 Day/\$3000	No Exemption	15% Industrial
EFF 1970	\$2000/Tax Yr. Svce	<\$5000/Tax Yr. Svce			<\$100 Day Ent	30% Tax	30% Motion Pict 0% other
TUNISIA	Article 20	Article 20	No Article Applies	Article 20	Article 14	Article 21	Article 12
Eff 1990	5 Tax Yr. Exempt \$4000/Tax Yr. Svce	5 Yr. Exempt \$4000/Tax Yr. Svce	14% Tax Sch/Fellow Graduated Tax Svce	5 Tax Yr Ex Sch/Fell Researchers Only	<183 Day/\$7500 w/o fix base Article 17	Exempt	10% Industrial 15% Motion Pict
TURKEY	Article 20	Article 20	No Article Applies	Article 20	Article 14	Article 21	Article 12
Eff 1998	14% Tax Sch/Fellow Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	14% Tax Sch/Fellow Graduated Tax Svce	2 Yr. Exempt	<183 days w/o fix base Article 17 <\$3000 Yr. Entertainer	Exempt	5% Industrial 10% Other

NONRESIDENT ALIEN TAX TREATY BENEFITS

TREATY COUNTRY	<u>STUDENTS</u>	TRAINEES	PARTICIPANTS IN U.S. GOVT PROGRAMS	TEACHERS/RESEARC HERS	INDEPENDENT CONTRACTORS	PRIZES & AWARDS	ROYALTIES
VISA TYPE	F-J-M	F-J-M-Q	F-J	H-J-O-TN	B-J-O-P-TN		
UKRAINE Eff 2001	Article 20 5 Tax Yr Ex Sch/Fell Graduated Tax Svce	Article 20 5 Tax Yr Ex Sch/Fell Graduated Tax Svce		Article 20 5 Tax Yr Ex Sch/Fell Graduated Tax Svcs Researchers Only	Article 14 <183 days w/o fix base	Article 21 No Exemption 30% Tax	Article 12 10% Tax
UNITED KINGDOM Eff 1975	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 14% Tax Sch/Fellow Graduated Tax Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	Article 20 *2 Yr. Exempt Retroactive Clause	Article 7 & 14 <183 days w/o fix base Article 16 <\$20,000 Yr. Ent	Article 22 Exempt	Article 12 Exempt
VENEZUELA Eff 2000	Article 21 5 Tax Yr. Exempt \$5000/Tax Yr. Svce	Article 21 12 Consecutive Mos \$8,000/ Tax Yr. Svce	No Article Applies 14% Tax Sch/Fellow Graduated Tax Svce	Article 21 2 Yr. Exempt	Article 14 <183 days w/o fix base Article 18 <\$6000 Yr. Entertainer	Article 22 No Exemption 30%	Article 12 5% Industrial 10% Other

The above Treaty Benefits are contingent upon the individuals filing the necessary forms to to claim Treaty Benefits and have a valid <u>US</u> Tax Identification Number

This Includes IRS form 8233 or W8BEN and a valid Social Security or Individual Tax Identification

Number

All exemption periods begin upon their first arrival in the United States and in most cases cannot be piggy back off another.

Effective January 1, 2001, Treaty Exemptions <u>cannot</u> be granted to anyone without a valid.

Social Security Number or International Tax Identification Number

* Indicates Retroactive Clause applies on either time or money or both